

5.2 Health and Safety Policy

LPL Construction Services attaches great importance to the Health and Safety of its employees, visitor's client staff and contractors, and will take all reasonable steps to prevent injury and illness, and our goal is to protect everyone from hazards and to provide a healthy and safe working environment.

An assessment has been completed of the significant Health and Safety hazards posed by the organisation's activities and an appropriate set of Health and Safety arrangements are in place to control these hazards. The implementation of these arrangements is monitored and reviewed on a regular basis with action taken to redress any deficiencies and to ensure continuous improvement.

Success in achieving this and maintaining appropriate standards of Health and Safety can only be achieved through effective communications, and with the full co-operation and commitment of all staff employed by LPL Construction Services, whether manager, employee, or Representative of Employee Safety. We aspire to achieve excellence when implementing an effective Health and Safety management programme as this will minimise the impact of accidental loss across the organisation.

The objective of LPL Construction Services is, at all times, to conduct its operations safely, protecting the Health and Safety of employees and all other persons who may be affected by them.

In particular, it is the policy of LPL Construction Services to:

- Meet and whenever possible exceed the minimum standards set by the Health and Safety at Work Act etc. 1974 and supporting regulations.
- Provide adequate financial and physical resources to ensure the organisations Health and Safety needs are implemented and maintained.
- Regularly monitor the effectiveness of, and review its Health and Safety Management System, including this Policy Statement, the Policies and Codes of Practice, to ensure they remain relevant and appropriate and enhancing them when opportunities are identified.
- Carry out appropriate risk assessments, seeking to eliminate hazards or reduce risks. Where risk assessment has demonstrated that risk levels are unacceptably high, Health and Safety requirements will always take precedence over all other business requirements.
- Seek continuous improvement in our Health and Safety performance and promote a safer and healthier working environment.
- Provide Health and Safety training for employees to ensure that they are competent to meet the organisations legal Health and Safety obligations.
- Require all employees to take reasonable care for the Health and Safety of themselves and others by what they do at work and to fulfil their legal Health and Safety obligations.
- Commit to consultation and participation of workers and where relevant workers representatives.
- Ensure the appointment of competent persons to assist LPL Construction Services in meeting its statutory duties.
- Recognise that the Managing Director has overall responsibility for Health and Safety and ensuring the ongoing development of the Health & Safety Management System and that Health and Safety is considered in all Senior Management Team decisions.

This Policy will be reviewed annually or whenever any significant change occurs within the organisation or whenever any legislative change requires and will have impact upon the policy.