



5.1 Health and Safety Policy

Loppingdale Plant Limited t/a LPL Construction services attaches great importance to the Health and Safety of its employees, visitor's client staff and contractors and will take all reasonable steps to prevent injury and illness. Our goal is to protect everyone from hazards and to provide a healthy and safe working environment.

As assessment has been completed of the significant Health and Safety hazards posed by the organisation's activities and an appropriated set of Health and Safety arrangements are in place to control these hazards. The implementation of these arrangements is monitored and reviewed daily with action taken to redress any deficiencies and to ensure continuous improvement.

Success in achieving this and maintaining appropriate standards of Health and Safety can only be achieved through effective communication, and with full co-operation and commitment of all staff employed by LPL Construction Services. Whether it be manager, employee or Employee Representative of Employee Safety. We aspire to achieve excellence when implementing an effective Health and Safety Management Programme as this will minimise the impact of accidental loss across the organisation.

The objective of LPL Construction Services is, always, to conduct its operations safely, protecting the Health and Safety of employees and all other persons who may be affected by them.

It is the policy of LPL Construction Services to:

- Meet and wherever possible exceed minimum standards set by the Health and Safety at Work Act, 1974 and supporting regulation.
- Provide adequate financial and physical resources to ensure the organisations Health and Safety needs are implemented and maintained.
- Regularly monitor the effectiveness of, and review it Health and Safety Management System, including this Policy Statement, the Policies and Codes of Practice, to ensure they remain relevant and appropriate and enhancing them when opportunities are identified.
- Carry out appropriate risk assessments, seeking to eliminate hazards or reduce risks. Where risk assessment has demonstrated that risk levels are unacceptably high, Health and Safety requirements will always take precedent over all business requirements.
- Seek continuous improvement in our health and safety performance and provide safer and healthier working environment.
- Provide Health and safety training for employees to ensure that they are competent to meet the organisation environment.
- Require all employees to take responsible care for Health and Safety of themselves and others by what they do at work and to fulfil their legal Health and Safety Obligations.
- Commit to consultation and participation of workers and where relevant workers representatives.
- Ensure the appointment of competent person to assist LPL Construction Services in meeting its statutory duties.
- Recognise that the Managing Director has overall responsibility for Health and Safety and ensuring the ongoing development of the Health and Safety Management System and that Health and Safety is considered in all Senior Management team decisions.

This Policy will be reviewed annually or whenever any significant change occurs within the organisation or whenever the legislative change requires and will have an impact upon the policy.