

5.1 Modern Slavery Policy

Introduction

Loppingdale Plant Limited t/a LPL Construction Services is a construction company which operates across a wide range of sectors delivering capital projects. With circa 80 people employed LPL construction services operate as a Main Contractor as well as Subcontractor. The business uses a supply chain of subcontractors and services providers who will work on LPL sites. We rely on manufacturers and suppliers to source products and services from their own supply chains.

Our Approach

LPL Construction Services holds a zero tolerance on modern slavery and human trafficking in any form from within our business and supply chain. LPL Construction Services is committed to acting ethically and with the upmost integrity in our business dealings and relationships. We ensure modern slavery and human trafficking are not taking place in our business or across our supply chain. Our whistle blowing Policy provides a process for our employees and others working in our supply chain to report suspected breaches of these policies.

We are aware that the risks arising from modern slavery and human trafficking can apply anywhere in our operations, whether through direct employment, subcontracted services or the supply of materials. We require our suppliers and subcontractors to ensure that there is no slavery or human trafficking in their supply chain. Any breach will be reviewed and investigated.

LPL Construction Services approach to assessing and managing the risk is:

- We have a zero tolerance of modern slavery and human trafficking.

- Our policies require that our subcontractors and consultants acknowledge their responsibility for adhering to Modern Slavery Act 2015

- We have undertaken risk assessments to identify the key procurement risks and categories in our supply chain and review these risk assessments regularly.

- Our standard contractual terms include obligations on our subcontractors and suppliers to comply with our policies.

- We undertake checks on new recruits to ensure that they are eligible to work in the UK

- We continue to monitor the effectiveness of our actions against the risk of modern slavery and human trafficking

- We are delivering training to our key employees on the risks of modern slavery and human trafficking.

This policy will be reviewed annually or whenever any significant changes occur within the organisation or whenever any legislative change requires and will have an impact upon the policy.

This statement is made in accordance with section 54(1) of the UK Modern Slavery Act 2015 for the current financial year.

Signed on behalf of Loppingdale Plant Limited t/a LPL Construction Services.