

HEALTH AND SAFETY POLICY

Loppingdale Plant Limited, trading as LPL Construction Services (LPL) prioritise the health and safety of our employees, contractors, customer, visitors, and the public. We are committed to taking all reasonable measures to prevent injuries and illnesses. Our aim is to safeguard everyone from potential hazards and ensure a healthy and safe work environment, while maintaining positive relationships with regulatory bodies and adhering to all legal obligations.

Achieving high standards in health and safety is contingent upon effective communication and the unwavering cooperation and dedication of all LPL Construction Services staff. From managers to employees and subcontractors, LPL strives for excellence in executing a robust Health and Safety Management Programme. This programme is designed to prevent accidents and property damage by promoting safe and efficient business operations.

The LPL Construction Business Management System (BMS) holds the ISO:45001 2018 certification. This certification confirms that LPL identifies all health and safety risks associated with its activities and has implemented suitable measures to minimise these risks.

LPL Construction Services' objective is to conduct its operations with utmost safety, thereby protecting the well-being of employees, customers and all others who may be impacted.

IT IS THE POLICY OF LPL CONSTRUCTION SERVICES TO:

- \\ Meet and wherever possible exceed minimum standards set by the Health and Safety at Work Act, 1974 and supporting regulations.
- \\ Provide adequate financial and physical resources to ensure the organisations Health and Safety needs are implemented and maintained.
- \\ Regularly monitor the effectiveness of and review all Health and Safety matters via the LPL Business Management System, including this policy statement, processes, forms and documents. To ensure they remain relevant and appropriate and enhancing them when opportunities are identified.
- \\ Carry out appropriate risk assessments, seeking to eliminate hazards or reduce risks. Where the risk assessment has demonstrated that risk levels are unacceptably high, health and safety requirements will always take precedent over other business requirements.
- \\ Seek continuous improvement in our health and safety performance and provide safer and healthier working environment.
- \\ Provide Health and safety training for employees to ensure that they are competent in their required activities.
- \\ Require all employees to take responsible care of the health and safety of themselves and others who maybe affected and to fulfil their legal Health and Safety Obligations.
- \\ Commit to consultation and participation of workers.
- \\ Ensure the appointment of competent people to assist LPL Construction Services in meeting its statutory duties.
- \\ Commit to ensure that all construction zones are clearly marked, securely fenced, and equipped with appropriate signage to prevent unauthorised access and accidental harm to our third parties including customers and public.
- \\ Provide timely and clear information to customers about ongoing construction activities, potential disruptions, and safety precautions.
- \\ Respond promptly and address any safety concerns or incidents involving customers with urgency, transparency, and a commitment to continuous improvement.
- \\ Recognise that the Managing Director has overall responsibility for Health and Safety and ensuring the ongoing development of the Business Management System and that health and safety is considered in all Senior Management team strategies and decisions.

This Policy will be reviewed annually or whenever any significant change occurs within the organisation or whenever the legislative change requires and will have an impact upon the policy.