

INTEGRATED QHSE POLICY

Loppingdale Plant Limited trading as LPL Construction Services has implemented an integrated policy for Quality, Health and Safety, and Environmental Management. We expect all employees, service providers, and professional partners to comply with these policies in order to continuously improve our performance. Our policies will be reviewed at least once a year during management review or when significant changes are made to our business practices.

THIS POLICY APPLIES TO ALL OUR SERVICES, SPECIFICALLY THE PROVISION OF BUILDING AND CIVIL ENGINEERING SERVICES:

To effectively manage all aspects of our business, we have implemented a management system. The Managing Director and other members of the board fully support and endorse the following policy statement.

The Business Management Manual describes the operational system developed in accordance with the requirements of ISO 9001, ISO 14001, and ISO 45001. It covers all aspects of the products and services provided by LPL as specified in its scope of activities. The use of the manual and its related procedures is mandatory, and any changes to the system can only be authorised in accordance with the document control procedure.

OUR BUSINESS MANAGEMENT SYSTEM (BMS) IS FULLY INTEGRATED WITH ALL OTHER BUSINESS ACTIVITIES TO ACHIEVE THE FOLLOWING OBJECTIVES:

- \\ **QUALITY** *CONTINUOUSLY IMPROVING TO EXCEED CLIENTS' EXPECTATIONS*
 - » 5.1 QUALITY POLICY
- \\ **ENVIRONMENTAL** *PREVENTING POLLUTION AND PROTECTING THE ENVIRONMENT*
 - » 5.1 ENVIRONMENTAL POLICY
- \\ **HEALTH AND SAFETY** *PREVENTING INJURY, ILLNESS AND DAMAGE TO PROPERTY*
 - » 5.1 HEALTH AND SAFETY POLICY

To support and underpin the LPL strategy the following foundation policies should be read in conjunction with these policy;

- \\ 4.1 Business Manual
- \\ 5.1 Modern Slavery Policy
- \\ 5.1 Code of Conduct
- \\ 5.2 Sustainability
- \\ 5.2 Health Safety and Wellbeing Policy
- \\ Annual Social Development Goals (SDG) Report
- \\ 2024 Social Dialogue Report

Additionally, we are committed to complying with all applicable health & safety and environmental legislation, as well as any other requirements we subscribe to. We have allocated resources to ensure the implementation of the current system and any future improvements.

It is our company's policy to implement, maintain, and continually improve the BMS, considering the changing needs of our customers, employees, shareholders, and other interested parties. All company staff members understand the system, and their skills and competence are developed through training and individual need considerations.

This policy statement is communicated to all staff and is available to all on our website.