

MISSION STATEMENT

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BOARD SIGN OFF STATUS	APPROVED

1. MISSION STATEMENT

Our ambition is to be the best in the sector, exceeding expectations by delivering high-quality projects that contribute to the well-being of our planet and the prosperity of the communities we serve. With a focus on sustainability, we minimise our ecological footprint through efficient resource management and innovative construction techniques. By embracing sustainable practices, we ensure the long-term viability of our projects.

We believe in the prosperity of our community. We actively engage with local partners, suppliers, and stakeholders, creating economic opportunities and addressing the unique needs of each neighbourhood. Our decisions prioritise the social fabric that surrounds us, fostering lasting and inclusive impacts.

Continuous improvement and innovation drive our success. By staying at the cutting edge of industry advancements and adopting emerging technologies, we consistently exceed industry standards. We understand our clients' vision and do more than what is required, ensuring complete satisfaction with our work.

Collaboration and transparency define our approach. Open lines of communication create an atmosphere where ideas flourish and relationships thrive. We actively engage with stakeholders and suppliers, welcoming their input to deliver projects that are a product of collective wisdom.

We will always operate with integrity, transparency, and ethical conduct in all our actions, ensuring that we consistently identify, address and diligently manage any conflicts of interest, ethical and sustainable procurement at all levels and ensure regulatory compliance and compliance with our company policies and procedures. This is driven through the heart of our business through implementation of our Code of Conduct which serves to be a framework for promoting professionalism, integrity, and accountability in our daily business operations and the conduct of our employees and supply chain alike.

By investing in our team's growth, embracing emerging technologies, upholding the highest standards of craftsmanship, ethical standards and sustainability, we set new

benchmarks for quality, innovation, and customer satisfaction. As a trusted partner, we provide exceptional results that outshine our competitors.

Our employees are at the heart of our business and through gender pay gap analysis we ensure equal pay for equal work. 100% of our staff are paid more than the statutory National Living Wage and the voluntary, Real - London Living Wage. Support and development for our teams is a focus for the board and through our employee support scheme, we can support them in and out of work. Our commitment to our team is demonstrable through our high staff retention rate year on year.

At LPL Construction Services, we are dedicated to positively impacting our environment, creating lasting community benefits, and providing incredible value to our clients. Together, we can build a better world, one exceptional project at a time.