



## 5.1 Health and Safety Policy

Loppingdale Plant Limited t/a LPL Construction Services (LPL) priority is the health and safety of its employees, contractors, visitors and members of the public. We will take all reasonable steps to prevent injury and illness. Our goal is to protect everyone from hazards and to provide a healthy and safe working environment whilst maintaining good relations with all regulatory bodies and complying with all legal requirements.

Success in maintaining appropriate standards of health and safety can only be achieved through effective communication, and with full co-operation and commitment of all staff employed by LPL Construction Services. Whether it be manager, employee or subcontractor, LPL aspires to achieve excellence when implementing an effective Health and Safety Management Programme to mitigate accidents and property damage by ensuring safe and efficient operation of business activities.

The LPL Construction Business Management System (BMS) is certified to ISO:45001 2018. This certification verifies LPL has identified all health and safety hazards posed by the organisation's activities and put in place appropriate arrangements to reduce the risks. The implementation of these arrangements are monitored and reviewed daily with action taken to redress any deficiencies and to ensure continuous improvement.

The objective of LPL Construction Services is to conduct its operations safely, protecting the health and safety of employees and all other persons who may be affected by them.

It is the policy of LPL Construction Services to:

- Meet and wherever possible exceed minimum standards set by the Health and Safety at Work Act, 1974 and supporting regulations.
- Provide adequate financial and physical resources to ensure the organisations Health and Safety needs are implemented and maintained.
- Regularly monitor the effectiveness of and review all Health and Safety matters via the LPL Business Management System, including this policy statement, processes, forms and documents, to ensure they remain relevant and appropriate and enhancing them when opportunities are identified.
- Carry out appropriate risk assessments, seeking to eliminate hazards or reduce risks. Where the risk assessment has demonstrated that risk levels are unacceptably high, health and safety requirements will always take precedent over other business requirements.
- Seek continuous improvement in our health and safety performance and provide safer and healthier working environment.
- Provide Health and safety training for employees to ensure that they are competent in their required activities.
- Require all employees to take responsible care for health and safety of themselves and others whom maybe affected and to fulfil their legal Health and Safety Obligations.
- Commit to consultation and participation of workers.
- Ensure the appointment of competent persons to assist LPL Construction Services in meeting its statutory duties.
- Recognise that the Managing Director has overall responsibility for Health and Safety and ensuring the ongoing development of the Business Management System and that health and safety is considered in all Senior Management team strategies and decisions.

This Policy will be reviewed annually or whenever any significant change occurs within the organisation or whenever the legislative change requires and will have an impact upon the policy.